

**Windsor-Essex Catholic District School Board**  
**FAITH REFERENCE PORTFOLIO FOR TEACHERS**  
**and POSITIONS OF ADDED RESPONSIBILITY**

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ONLY applicants for teaching positions with the Windsor-Essex Catholic District School Board must submit the following information in order to be considered for employment. Applicants for positions of Added Responsibility will require ONLY the Priest Reference Form (attached).

1. A Priest Reference Form (attached) from your parish priest, or another Roman Catholic priest with whom the candidate has been associated, over a stated period of time.  

\*\*The priest may request to see ALL completed pages of the Catholic Faith Reference Portfolio before completing their reference. He may choose to confidentially forward the entire completed package to the WECD SB within the deadline for applications, given sufficient timelines.
2. The completed Faith Reference form with its hand-written Reflection Essay.
3. A copy of the completed pre-service Religious Education certificate, if available.
4. A copy of your Roman Catholic Baptismal certificate (or a Roman Catholic Confirmation certificate if the baptism was in a non-Roman Catholic, Christian denomination).

**PERSONAL ASSESSMENT:**

1. I promise the WINDSOR-ESSEX CATHOLIC DISTRICT SCHOOL BOARD that I will strive to be a person of good moral character consistent with the teachings of Jesus Christ, the Roman Catholic Church and consistent with the commitments of a member of the Roman Catholic Church.

As a member of the Roman Catholic teaching community I will:

- i) Provide religious instruction in the Roman Catholic faith using the curriculum approved by the Windsor-Essex Catholic District School Board and as requested by the Principal;
- ii) Seek to actively and positively integrate and influence the Gospel values across all subjects in the curriculum;
- iii) Influence and strengthen the spiritual and moral growth of all students and act as a visible and appropriate Catholic teacher who is a positive role model within the school and community;
- iv) Complete the Religion Part 1 Course within the first two (2) years as a permanent employee with the Windsor-Essex Catholic District School Board.

Please complete all of the following questions (next page) in your personal handwriting with a clarity that will be legible for electronic scanning and submission with your application.



If more space was required, please note this and include the additional page with your application.

2. Indicate the name of your parish or faith community and your involvement there:

N/A

3. My contribution and volunteer experiences in my community, in the past and at present includes:

In the past, I have volunteered at multiple places. Most recently was in University on Foot Patrol to make sure students were getting a friendly safe walk back home. I have also volunteered at Eye Wildlife Reserve, Focus on Youth, St. Vincent de Paul (both food deliveries and at the store), and many more various places.

### REFLECTION ESSAY:

Please respond to the following question in 200-250 words, in your personal handwriting:

“Why do I want to teach in a Roman Catholic school system? Why do I believe that I can make a positive difference as a Roman Catholic teacher in the Windsor-Essex County community?”

I want to teach in a Roman Catholic school system. This is not only because I grew up in that environment, but because I believe teaching/learning about the Catholic faith, morals, and the multitude of stories within the Bible strengthen everyone in hope and in themselves. For us to better ourselves we must appreciate what others do for us. Jesus died on the cross so our sins could be forgiven but this doesn't mean we shouldn't follow His teachings. Through parables within the Bible, we learn that to live peacefully with ourselves and others, God has given us advice. Parables like The Lost Sheep, Good Samaritan, The Mustard seed, and many more are just a few that will forever have an impact in my life. I believe that through these learnings that I took with me throughout my life that I can make a positive difference as a Roman Catholic teacher in the Windsor-Essex County community. What would Jesus Do (WWJD) and the Golden Rule of treat others how you want to be treated, is something that I take to the highest regard. To keep this peace within the community I believe I can positively impact students to become peace keepers in their school community. Giving students the opportunity to be the best they can be as people. Spreading the knowledge, compassion, and empathy to them, themselves, create an inclusive environment is something that I strive for. I feel like my expertise about Catholic faith are best utilized within a Roman Catholic school system as a Roman Catholic teacher in the W/ESB community.

Signature: Kabe Bord

Date: April 3<sup>rd</sup>, 2023